

## **Library Faculty Association Open Access Policy**

Approved August 1, 2013

The Faculty of the University Libraries at Virginia Tech is committed to disseminating its scholarly work as widely as possible. In addition to the public benefit of such dissemination, we aim to promote greater reach and impact for our work, simplify retention of distribution rights, and aid preservation. In keeping with this commitment, the faculty adopts the following policy.

Each faculty member grants to Virginia Tech permission to make available his or her peer-reviewed journal articles. In legal terms, each faculty member grants to Virginia Tech a non-exclusive, irrevocable, royalty-free, worldwide license to exercise any and all rights under copyright relating to each of his or her peer-reviewed journal articles, in any medium, and to authorize others to do so, provided that the articles are not sold. The faculty author retains copyright unless that author chooses to transfer the copyright.

This policy applies to all peer-reviewed journal articles authored or co-authored while the person is a University Libraries faculty member except for any completed before the adoption of this policy and any for which the faculty member entered into an incompatible licensing or assignment agreement before the adoption of this policy.

Each faculty member shall provide an electronic copy of the author's final version of each article to the institutional repository no later than the date of its publication. The faculty author may then control the level of access to each article.

Each faculty member further endeavors to provide an electronic copy of other scholarly works for dissemination and preservation, including but not limited to presentations, posters, conference proceedings, and book chapters; to publish in open access journals whenever possible; and where permitted, to contribute peer-reviewed journal articles completed before implementation of this policy.

The Faculty Affairs Committee shall be responsible for interpreting this policy, resolving disputes concerning its interpretation and application, and recommending changes to the faculty from time to time. The policy shall be reviewed after one year and a report presented to the faculty.